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## Gen Z Teens Moral Degeneration In Entering the Modern Era Working World Phase

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**Abstract.** This journal consist of the brief explanation of a certain theory which I as the writer of it would like to explain and give a certain comment, criticism, readback, and thoughts about how this theory will proceed ahead in the future and its impacts toward positive and negative aspects for the subject that I will explain in this journal. For the theory that I myself chose for this journal would be the theory about "Moral Degeneration" towards the current new Zoomers teenager or Generation Z which are undergoing the process of joining the world of work life. The basic idea of which I am going to explain will be how this theory is brought up and how is it going on for companies and work field right now, hope that this journal would bring positive readback for the readers, thank u

**Keywords.** Moral Degeneration, Generation Z, Zoomers Teenagers, Work Field.

### INTRODUCTION

This journal was created on the basis of an idea the author as the main source of study on a type of problem that is currently circulating in the millennial generation of young workers or in this case Gen Z (AKA Zoomers) in particular in the problem of moral degeneration of youth and its impact on the world of work. Indonesia is known not only as a country that is very beautiful but also known with a very friendly country and morals. However, student brawls, bullying, cases of corruption, robbery, drugs, sex-free, sexual harassment, murder, cases mutilation, etc. that occurred during This make all those assumptions disappear instantly. It cannot be denied in life there must be problems. But that it signifies current Indonesian society is experiencing symptoms of moral degradation.

Moral degradation is occurring in this nation and hits various lines of society, the only one that often occurs in the sector of teenager. The younger generation certainly has very important role for a nation. Because on his shoulders is the fate of the nation hanging in the future. But on In fact, the current condition of many teenagers or the younger generation who behave immorally and certainly far from the founders' expectations this nation. Especially where the problem is which appears after this where in the world the scope of work has many problems which appears in the HR component received both from enthusiasm for work and mental work that is allegedly too minimal and childish.

Past research that was conducted in the Departement of Education in India by researcher Pallab Jyoti Boruah (December, 2017) given some points that of the Degradation of moral values among our young generation is at present a blazing issue. In the past, moral values and

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graciousness were prominent in most teenagers. Majority of the youths then learnt respect, courtesy, consideration, decency, propriety, honesty and righteousness from a young age. From ethical point of view human actions can be judged as good or bad right or wrong moral or immoral. These judgements are always determined by the common moral standard of our society. Morality is not a law imposed upon us by our fellow men. It is a law that we ourselves can understand and choose for our guidance because we see that it is good sense to do. Broadly, Morality means honesty of character, fairness in attitude, absence of evils like hatred, jealousy, greed, telling lies, etc. It plays a healthy synthesis between people, co-operate each other in a harmonic manner, understand the right or wrong differentiation makes a value based society. However, these moral values are slowly diminishing over the years, as most of the younger generation are gradually disregarding these ethics. These days' youngsters spend more time on their phone, talking, operating facebook and whatsapp than with their elders, who used to teach them good values. They talk about big issues like corruption, politics, but they themselves have no time for the quality of education and the importancy to develop themselves to be a better person in the future. The agencies of education like family, school, club, church and society etc, plays an important roles to in calculate moral values among the future generation. But, unfortunately, due to several social and economic factors, many families are disoriented, disorganised and confused and therefore have failed woefully to play this vital role. So in hand the goal that I as researcher would like to find and create from this journal is to inspect the condition of which these younger generation is at right now in the working world and what we will expect to come in the future ahead.

## **METHOD**

Research methods used in this journal uses the method of analytical qualitative research where the writer tries to look for and find the references circulating regarding the topic of the moral degeneration of youth is continued, with research by linking directly the problem that is running scope of the author's own world of work and look for similarities with other authors and reference to find an equal standing. For the goal at which this report is made, the researcher at present would like to Focus to Younger Generation at General in Developing Countries like Indonesia, India, Thailand, etc<sup>2</sup>. The method that is used will be fully analytical research from various researches that are already done in the following years regarding this topic.

## **RESULTS AND DISCUSSION**

Employee morale will decrease cause bad influence on company. this is because the

company can work fine if you have 3 main foundations. Namely physical resources, capital and human resources. Third thing above must collaborate so streamline company operations for achieve planned goals. Physical resources are a type of inventory required for operational activities. Capital is funds used for carry out company activities. Temporary human resources are employees whose role is to move two dumbbells of the other power. In order to work optimally, a stimulus such as morale is needed. Without good morals, employees will not be able to carry out their duties well. Because they don't have the enthusiasm to work and easily give up when faced obstacles or failures

Of course there is a background aspect behind the rampant moral degradation in today's young generation. There are two important points which is felt to play quite a role in matters these, namely; family/parents and environment (both inside and outside school). Family is assessed as a factor most dominant in laying the foundation for moral/moral development, because as the first chapter for teenagers. But on in as fact, many parents do not understand the role of which parents think that education for their children is adequate just at school and things that are in the spotlight is much better.

Moral values are a must in a student's life since he or she has yet to face the harsh realities of life. Moral values are not one sided but give immense content to those who exercise them and those for whom they are exercised helping a blind man to cross the road, giving food to really hungry, consoling a baby like mother Teresa, consoling a really depressed person or sharing one's grief, are invaluable services born of these moral values. In other words, moral values help the students in finding out the true purpose of life. Once we start following the path of life through moral values, we start realizing the true purpose of our life. We become unselfish, dedicated, loving and caring for others. Moral value is very essential in these days for the all round development of youth. Education based on moral values develops the outlook of the boy and girl students by providing a new direction to their thinking which brings consciousness and awakening in them. Thus, this education prepares them to sacrifice their personal interest for the welfare of the society. For the growth of the society, it is necessary to eliminate the conflicts in the name of caste, creed, religion, region, culture and customs. Education based on moral values inculcates the feelings of respecting others by teaching tolerance, peace, love and patience, cooperation, fellow feeling and secularism. By imparting lessons on moral values to the students their instincts, emotions and sexual urges can be controlled. This leads to the developments of both the individual and society. It also helps to develop positive and social attitudes by creating awareness among the younger generation about the ills of the society. Such an education enables them to raise their voice against dowry system, corruption, traditional

religious rituals, trafficking of girls and superstition.

The main thing parents care for their children is only the issue of good report grades. When it's good it's praised and when bad they are scolded, without asking children's understanding of the eyes of the lesson. Indirectly parents strive for more results which is more important than the process. So therefore the importance of building communication between parents and child. Besides, there are lots of people including the student's parents were not fully supportive towards teaching at school. Many parents of the students who reported the teachers whom give physical sanctions to their children. This matter makes teachers afraid to give sanctions to students which are guilty, so that many students dare to fight the teacher. Lack of supervision by parents can also interact with their children causes a decline in the children's morals.

Relegation means decline, decline or decline of something while morals are morals or character character according to the Big Language Dictionary Indonesia. If we interpret both then moral degradation is a the phenomenon of a decline in morals character of a person or group of people. According to Lickona (2013) there are 10 indications a necessary symptom of moral decline get attention to change direction better; 1) Violence and action anarchy, 2) Theft, 3) Fraudulent Actions, 4) Ignorance of applicable rules, 5) Brawl between students, 6) Intolerance, 7) Use of bad language, 8) Premature sexual maturity and deviation, 9) Self-destructive attitude, 10) Drug Abuse.

Research conducted by Reckitt Benckiser Indonesia through tool brands Durex contraceptive on 500 teenagers in five big cities in Indonesia found, 33 percent of teenagers have ever had a relationship penetrative sex. Of these results, 58 percent penetrated at age 18 up to 20 years. In addition, the participants of this survey is for those who are not married (liputan6.com).

Meanwhile, the victim is a teenager drugs reached 1.1 million or 3.9%. Data was taken in 2008, with took samples in 33 provinces in Indonesia. Control Center Data DKI Jakarta Social Disturbances mentioned elementary, middle and high school students involved brawls reached 0.08% or around 1,318 students from a total of 1,647,835 students in DKI Jakarta. In fact, 26 of the students died there. The problems of today's teenagers are not the same there, there have been a lot of them lately cases emerged about students who against his teacher. There are even some which even had the heart to abuse their own teacher, as happened in Madura. Of course, this has gone too far, no? there is more respect and ethics embedded to the student himself

Joseph De Maistre (1753) states that every individual or national degeneration is immediately revealed by a directly proportional degradation in language. Antonin Artaud (1896-1948) states that in our present state of degeneration it is through the skin that metaphysics must be made to re enter our minds. The school environment is considered to play a role important in forming students' morals. School is an educational environment secondary, which is systematic carry out guidance, teaching and exercises in order to help students so able to develop his potential, well with regard to moral, spiritual, intellectual, emotional and social. So therefore, the role of schools is quite large plus almost a third of the student's time spent at school. Mostly parents also consider the world of education already enough to provide moral content to his children. But the condition of the world of education is currently considered inadequate to form moral teaching of its students. Most of the educators in the undergoing process of teaching just means it's an obligation to teach. The students are more prominent in just the intellectual matters and leaving aside moral education. Examples of frequent cases happens when the national exam (UN) the only subjects tested are the general studies only, subjects that regarding moral/moral aspects are ignored. So the students think that students' intellectuality/smartness is much greater important than the morale of the students itself. This matter should be reviewed by those of policy makers in the education public.

The moral degradation in our society has reached such a level that calls for concern. Youth in Indonesia for example right now is getting increasingly inclined towards violence, social evils and lack of respect towards elders and teachers which can break down social harmony as well as national integration. Kidnapping, murdered, armed robbery and crisis have become a serious matter in India today. They engage in all sorts of anti social behaviour injurious to the society. Moral values are found in our religion, culture and traditions yet our youth, for one reason or the other are not that religious. They consider our indigenous culture outdated and our traditions barbaric. Therefore, they queue up to embrace westernization in its totality; abandoning our indigenous culture and tradition entirely, thereby losing their identity. Moreover, creative mind of youth diverted towards unsocial activities like smoking in public place, misbehaving in class, drug addiction, misconduct in the household and juvenile delinquency etc. Invention of new modes of scam and frauds are being emerged which denotes that youth are tending to get more interested into easy way of attening wealth, power and fame etc. giving least consideration of human values.

## **CONCLUSION**

Conclusions that can be drawn from this research is on mental work today's young generation is still stuck on the mindset is that everything is made easy and it's not work a lot hard, this mentality comes from the mindset of today's world tends to be all these things are easy to get and simple, It is very rare for young people to do so search for sources of information with practice straight to the field, everything will be better tend to work at home or part time relax looking for information via gadgets or technology then just copy it. This is what makes companies does not have a willing HR component work hard so that problems will be resolved it is very possible that it happened just because it started from small things, namely being lazy and relaxing.

Some suggestions to reduce the moral degradation among young generations are as follows: 1. From the childhood onwards parents and teachers should give proper guidance. 2. Child has the great quality to learning bad things first and parents must be careful about that. 3. All the schools should implement suitable programmes to make students aware about the importance of value education for the work world. Value education should be inserted in to the curriculum as compulsory subjects from beginners to all stages of formal educational system. 4. We must not blame the children for their rash behaviour. We too are to be blamed for why they behave today. 5. Moral values can be developed both through formal and non-formal systems. Organizations of various activities such as NSS, NCC, boy's scouts and girl's guide can greatly help in this regard. 6. Group discussions should be conducted in the classroom. Students should be given a situation and asked for their opinion on how they will react, that way they will learn when they hear each other's opinion. 7. Peaceful atmosphere and essential infrastructure should be provided as much as possible to the younger generation society. 8. Children should practice and learn rituals, tradition, religion and activities as well as modernization should be simultaneously maintained. 9. Political organizations should think about their activities and directing youth energy in positive way. 10. NGO and other social volunteer associations have to be strengthening to coordinate youth to bring stability among them and proper planning has to be introduced and implemented accordingly their potentialities

Suggestions that the author can give to today's world is made up of components of companies, especially the HR screening department new to search and filter personal not only with entrance tests online or non-complex, but the company's human resources must prepare entrance selection which also tests psychology rather than human resources and their tasks test prospective employees to practice on the position he wanted actually came about after entering we will not get personnel who regret having occupied the position is not even enthusiastic

fighting for work just because it is very easy to accept. Moral degradation in the adolescents of Indonesia can be improved if both lines it carries out its role well and full of awareness in terms of education teenagers today. How much better too if both lines collaborate, work together, and mutual support for the creation of a generation that is moral/noble character

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